

## *Moving Forward Together*

Welcome to St. Philip's annual Stewardship Campaign. If there is one thing that we British just can't stand talking about... it is money! So, as I write this letter, you can imagine the Rector squirming in his seat, feeling awkward and slightly embarrassed!

Thankfully, stewardship is so much more than just how much we give in the collection plate every week, important though that is! Stewardship is really about how we care for the place we call our 'spiritual home' and how we respond to God's goodness to us, as we seek to care for one another and enable others in our parish to find a home here too.

As a family, we have found our home. Our welcome to the parish was overwhelming - heartfelt and generous! I know that we are not the only ones who feel the same way. Over the summer we've had a number of new families coming to join us and I recently received an email from a very new parishioner who simply said, 'As a newbie to the Anglican Church and to St Philips I wanted to say a huge thank you to you and the other parishioners for making me feel so welcome'.

There are many things that make St Philip's home to people: worship, outreach, street ministries, music programs, children and youth programs, seniors' programs, refugee support. Not to mention all the other groups that use our facilities during the week: 2 preschools, scouts and guides, support groups, literary groups, martial arts and fitness groups and many more besides. It is little wonder that Dunbar life magazine described us as the "Champions of Dunbar village".

So, what makes St. Philip's a home for you? And how will you respond to the goodness you have found here? There are many ways you can respond to God's goodness. You can offer your time and talents as well as your financial support to help continue to make St Philip's a home to so many.

Moving forward together we can ensure St. Philip's continues to be the "Champion of Dunbar village" and a 'spiritual home' to new generations of Dunbarites. So, if you feel that St Philip's is your home (or becoming your home) and you want it to be a home to many others, please prayerfully consider what you can do to respond to God's goodness to you...

Love and prayers,

Stuart

*Rector, St Philip's Dunbar*

# St. Philip's Annual Budget and Your Gift

*Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received. (1 Peter 4:10)*

## ***Your gift supports our shared mission...***

What is our mission at St. Philip's, Dunbar? Part of our Mission Statement commits us to:

*"engage and serve our parish and larger community with vibrant worship, active outreach and enriching programs for adults, youth and children."*

We fulfill this mission with our shared resources of time, talent, and treasure. We all have a role to play in supporting the many activities that go on at St. Philip's every day and throughout the year.

**That's why this year's Stewardship Theme is *Moving Forward Together*.**

## ***Did you know that...***

Most of our operating budget comes from donations. In 2017, we received \$286,977 from identified givers, as well as an additional \$5524 from open collection on Sunday mornings. We also received \$86,078 for our Outreach Programs, \$7594 in holiday envelopes, \$42,514 to Designated Funds, and a very generous \$50,000 in Special Donations. All together, we received \$478,687 in donations in 2017.

Volunteer-driven activities such as the *Christmas Fair* and rummage sales generated a further \$25,749. We also receive revenues from rentals of church property and unrealized gains on investments. Total parish revenue from all of the above was \$585,829 in 2017.

***This means that almost 82% of our shared resources comes directly from gifts such as yours.***

## *How your gift gets used...*

Here is a snapshot of how all our gifts of time, talent, and treasure were used in 2017:

### **PEOPLE**

(52% of total General Funds and Outreach budget, \$200,079 total)

More than half of our shared donations were spent on programs for people here at St. Philip's and beyond. Here are only some of the activities that fulfilled our mission to people in and around our community in 2017:

*Christian Formation, Pastoral Care, Children, Youth & Family, Outreach, Neighbourhood Ministry, Jones Girls, Men's Fellowship, Senior's Café, Refugee sponsorship, Street ministries, Music...*

### **PLACE**

(48% of total General Funds and Outreach budget, \$194,493)

The above ministries all depend on having a physical place from which to operate. Some of the fixed costs that we must budget for from year to year include:

*Maintenance and renewal of buildings and facilities, heating, lighting, cleaning, painting, etc. of church, gym, and rectory, Diocesan apportionment*

## *Why your pledge is important...*

Everyone's gift, no matter the size, is important and appreciated. Pledging a total yearly gift helps St. Philip's budget responsibly and allocate funds suitably. Though your generous pledge, **you** make it possible for all of us at St. Philip's to continue our mission of Christ's work in our parish and beyond. There are so many wonderful things going on at St. Philip's... imagine what we could do with even more resources of time, talent, and treasure!

## *Moving forward together...*

The work of stewarding God's good gifts to us goes on today, tomorrow, and every day. All of us are called to serve one another with whatever gifts we have received from God. Please prayerfully consider how you can add your resources to all of ours in God's work at St. Philip's Dunbar, so that we can truly move forward together!

## Planning Your Pledge

The following is intended to help answer questions you may have as you consider how much to pledge to St. Philip's for 2019.

### *Why should I pledge financial support?*

Pledging provides a disciplined and faithful way to respond to God's goodness to us. Giving a regular gift to St. Philip's also allows the parish to responsibly plan and carry out the many ministries that go on within the church, the neighbourhood, and beyond. Have a look at the information titled *St. Philip's Annual Budget and Your Gift*, included in this package, to see how your donation will help this community and others.

### *How much should I pledge?*

The amount you pledge is a matter for you to decide. Please take time to consider what your financial response to God's faithfulness might be. Remember that returning a portion of your income to the church is a spiritual discipline as well as a practical support of St. Philip's ministries.

The average giving pattern in the Diocese of New Westminster is typically around 1.4% of annual income. St. Philip's has generally been at the top of the pack with annual giving around 2%. **Our target this year is for everyone to increase their gift by an additional 2%** – which would make all our ministries grow and our deficit disappear. We think 2% more is a reachable target!

The following charts are intended to help you determine the amount of your pledge.

Annual Income	Weekly Gift			
	1.5%	2.5%	5%	10%
\$30,000	\$8.65	\$14.42	\$28.85	\$57.69
\$50,000	\$14.42	\$24.04	\$48.08	\$96.15
\$75,000	\$21.63	\$36.06	\$72.12	\$144.23
\$100,000	\$28.85	\$48.08	\$96.15	\$192.31
\$125,000	\$36.06	\$60.10	\$120.19	\$240.38
\$150,000	\$43.27	\$72.12	\$144.23	\$288.46

Annual Income	Monthly Gift			
	1.5%	2.5%	5%	10%
\$30,000	\$37.50	\$62.50	\$125.00	\$250.00
\$50,000	\$62.50	\$104.17	\$208.34	\$416.67
\$75,000	\$93.75	\$156.25	\$312.50	\$625.00
\$100,000	\$125.00	\$208.34	\$416.67	\$833.34
\$125,000	\$156.25	\$260.42	\$520.83	\$1041.67
\$150,000	\$187.50	\$312.50	\$625.00	\$1250.00

***How should I set up my giving?***

Most people will likely find a monthly gift is the easiest and most convenient way to give. We also encourage you to consider setting up a “PAD” account (Pre-authorized Donation Program) to have regular withdrawals taken directly from your bank account or credit card. A PAD sign-up form is included with this package.

If you decide to give monthly, consider putting a “token toonie” in the offering plate on those Sundays when you’re not submitting your envelope. Or, if you give through PAD, give a toonie each Sunday as a small token of your overall gift. This way your gift will be symbolically given back to God at the altar, and overall donations will be just that little bit more.

***What if my circumstances change and I need to change my pledge commitment?***

Simply contact the church office to change your pledge. PAD pledges can be changed as well as envelope pledges at any time. All pledge amounts and changes are kept in strict confidence.

***What if I am away for an extended period?***

St. Philip’s sets its budget on the pledges received, so ongoing giving is appreciated. You can set up a pre-authorized donation through the church office, pay your pledge upfront before you leave, or give post-dated cheques.

### *How else can I give back to God?*

Financial support is only one part of Stewardship. St. Philip's needs your time and your talents as well as your treasure in order to continue being a vital Christian community. Please consider getting involved (or more involved!) in the many ministries that go on at the church. There are opportunities to get involved on Sunday mornings through reading, leading prayers, singing in the choir, welcoming newcomers, serving coffee, teaching children, and more. There are midweek ministries such as outreach, pastoral care, and street ministries. Your time and your talents are gifts to the church as much as your treasure.

In this package you will find a *Skills, Gifts, and Vision* questionnaire – this is an opportunity to take some time to think about the unique gifts **you** have to offer to our community, as well as a chance to share your vision and dream for what St. Philip's could become in the future.

### *How should I split my pledge between St. Philip's and my other charitable giving?*

Many charitable organizations and good causes need financial support. St. Philip's is one of those good causes! Our response to God is comprised of all the ways we give back. Please consider what portion St. Philip's plays in your personal life, and give accordingly.

### *Thank you!*

Thank you in advance for your thoughtful and prayerful consideration of your personal stewardship. Stewardship is truly about our relationship with God – please offer your time, talents, and treasure as a faithful and generous response to God's good gifts to you.

**St Philip's Church, Dunbar**  
*Skills, Gifts & Vision Questionnaire*

Dear friends,

As part of my ongoing quest to get to know you more and find out what your vision for the parish might be going forward, I would ask you to take some time to fill in this questionnaire...

The purpose of this questionnaire is threefold. Firstly, it is to help me build up a more detailed overview of the wealth of experience and talent that I know our church contains. We are a large and diverse group of people and there may well be talents, which are, as yet, still hidden, still waiting to emerge and add a new dimension to St Philip's already diverse ministry!

Secondly, as our church continues to grow, it is good that we should take stock and gain a greater sense of our community here, as well as to foster each person's gifts and ministry. This can only happen if we have a deeper sense of what those gifts are!

Lastly, I want to know what you feel our direction of travel should be, what you would like to see St Philip's doing? What is your vision for the Parish?

So, if you feel that St Philip's is a home for you and you are happy to be involved in the ministry that we share together, please fill in the following questionnaire and hand it back to either Stuart or Beth by no later than Sunday 7<sup>th</sup> October. A brief summary of the information will be added to the Parish Directory that lists all St Philip's names and addresses and which is used by the Staff team for reference purposes only. All information entered into it will be treated with the strictest confidence. Thank you for taking part.

Love and prayers,

Stuart  
Rector, St. Philip's Dunbar

**Name:**

**Address:**

**Tel:**

**Cell:**

**E-mail:**

**1. What is (was) your occupation or your significant full or part-time activity?  
(Whether it be paid or voluntary)**

**2. Relating to 1. Please list what skills/knowledge you employ in your work?  
(E.g. managing people, budgeting, group work, cooking etc)**

**3. What hobbies do you most enjoy? What is your passion? Please list...**

**4. What do you think are your main gifts? (E.g. practical and personal)**



5. What resources do you have available to you that may be used within the life of the church? (E.g. spare time, equipment etc) Please state.

6. What activities at St Philip's are you already involved with? Please state.

7. Are there any *existing* activities, within the life of St Philip's, which you feel you would like to be more involved with? If so, please state.

8. Are there any *new* activities that you would like to see St Philip's do with and would you be prepared to be involved in initiating them? If so, please state.

9. How would you finish this sentence, 'I'd like to see St Philip's be/do/become...

Thank you for filling in this questionnaire!