



Growing a Community of Faith and Action

A CAMPAIGN FOR THE COMMUNITY OF ST. PHILIP'S

I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.

-John 15:5

A WORD ON OUR LOGO: The intertwined vine extending both out into the world and deeper into our church symbolizes that all we do is Christ's work in us.

Mission Statement

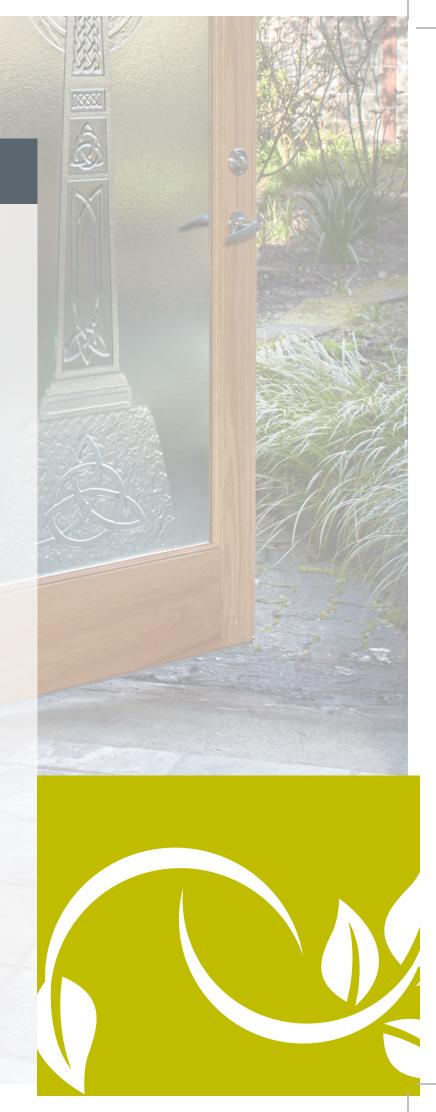
St. Philip's Anglican Church on the west side of Vancouver is an accepting, caring Christian community for people of all ages who are on a journey of faith. We take a thinking Christian approach, encouraging one another to use our minds and experiences to explore our faith. We engage and serve our parish and larger community with vibrant worship, active outreach and enriching programs for adults, youth and children.

GOALS

- To share our active, inclusive Anglican community by welcoming, accepting and supporting all people
- To support and encourage individuals and families on their spiritual journey
- To sustain, nurture, and develop our parish
- To build and maintain active relationships with our local and global communities
- To manage responsibly the gifts of the parish, including resources, time, treasure and talent

WE ARE...

- An active, vibrant, inclusive, caring Christian community for people of all ages
- A mixture of everyday folk sharing with each other a deepening awareness of the faith within us
- People searching for more meaning in their contemporary lives
- Parents seeking to enrich the character of their children and to introduce them to an extended family
- Children of various ages having fun with each other in a variety of activities
- Singles making friendships in an open and caring group
- Seniors sharing their life experiences with the community
- Musicians finding joy in their music
- Young people working to make the world a better place





Message from Campaign Co-Chairs

We're excited to share with you the St. Philip's 2019 Capital Campaign, *Under Our Roof and Beyond Our Walls*.

St. Philip's is a special place to both of us. It's our spiritual home, our extended family, and the centre of our community. We know it's all these things to you as well. And it's been that for nearly five generations of families in Dunbar.

St. Philip's has always been a gathering place for the community. In these pages you'll be reminded of how the founders of this parish were always looking ahead—from our beginnings as a church school housed in a school annex to construction of the existing church and Fireside wing to accommodate growing families in Dunbar in the post-war years. These visionary parishioners faithfully laid a foundation we all benefit from today. They gave us space to gather, space to learn and grow, and space to serve others.

Our physical spaces are now in urgent need of restoration and renewal. Our church, one of the most beautiful sacred spaces in Vancouver, remains under-utilized in its current configuration. Our Fireside wing is showing signs of the busy activities it has supported for nearly eight decades. And our roof has reached the end of its lifespan

after years of faithfully protecting us from Vancouver's heavy rains.

Reinvestment in our physical resources and the programs they enable is a commitment to continue the worship and fellowship which enriches us all.

But beyond our walls lies a community of our neighbours. God calls us to reach out to everyone —serving others with active faith and inviting them to join in the story of God's redemptive and unconditional love. Renewed facilities and expanded programs will help us extend our outreach and share the good news of God in Christ with our neighbours.

We are beneficiaries of a priceless legacy, but we are also trustees of a vision. St. Philip's can continue to be a community of faith and action for another 90 years and beyond, but we need to work together to make that happen. Our recent parish planning sessions and the Feasibility Study we commissioned last fall have given us a clear sense of direction and the confidence we have the resources to succeed. We invite you to take a close look at the following pages and prayerfully consider your part in this exciting initiative. *Under Our Roof and Beyond Our Walls* is an opportunity for all of us to reimagine what God is calling us to be at St. Philip's Dunbar.

CRAIG WILSON AND BRIAN MIX

Co-chairs, St. Philip's 2019 Capital Campaign



Our History Speaks to Us

It's been almost a century since our parish of St. Philip's was founded. Our founding parishioners had a vision in 1925 for a new church in the growing neighbourhood of Dunbar Heights, a place of worship and service for their community, in their community.

From the very beginning, St. Philip's has been a place of faith and action, responsive to the needs of those both inside and outside its walls. We began as a church school housed in a school annex. Worship services soon followed, leading to the construction of the first building a year after the parish's founding.

The current sanctuary was built in 1941—at a time when faith and families were both under great duress—and the Fireside wing was built to meet the needs of our returning servicemen and their families at the end of WW II.

These facilities created new opportunities for our Dunbar community: the previous worship space became the gym—and

the meeting rooms, kitchen, and two-lane bowling alley in the new wing are still being well used and enjoyed by many today. We have a long history of creatively providing space to gather, grow, learn, and serve—constantly reimagining better ways to be responsive to the spiritual and physical needs of our neighbours.

While our buildings have been here for decades, the community around us has fundamentally changed. We now live in a far more secular society and the vast majority of our neighbours are not only unfamiliar with our Anglican tradition but also with the very idea of "church". We need to be responsive to this new context and reimagine how Christ is calling us to serve the needs of our changing community.

Our congregation is also at a crossroads—like so many Anglican Churches, the congregation at St Philip's has been in slow decline for many years. The old model that sustained and grew the parish, which saw generations of Anglicans grow up in the church and live in the area, has largely come to an end. Over time this has contributed to our numbers diminishing.

God has given us so many good gifts. We have a deep foundation built upon our rich Anglican tradition, we have a committed, creative, and talented parish family, and our physical spaces have untapped potential. And we are surrounded by neighbours who are already involved in community building, social justice, environmental stewardship, and more. Imagine the possibilities if we can connect with others who share our values and want to journey with us.

Our facilities are in urgent need of attention, and the cultural and spiritual ground around us is shifting under our feet. It's time for us to restore, renew, and reimagine St. Philip's for today and for the future. Our history is both example and inspiration of what we can achieve working together, under our roof and beyond our walls.



Our Place in the Community



'The Champion of Dunbar Village' is not a title that our parish gave itself; it came from those who live around us. It speaks to how people in the greater Dunbar community see us.

St. Philip's has meant and continues to mean many things to many different people in our neighbourhood.

Prior to the opening of the Dunbar Community Centre in 1954, many residents considered St. Philip's to be their local Community Centre. While that view may have changed, we are still at the centre of our community, both geographically and spiritually.

We are still a place where people come together. Our facilities are in constant use by individuals, groups and organizations—including two preschools that have operated here for over 70 years.

So long as people gather under our roof, their presence will continue to fulfill our vision of providing a welcoming space for ourselves and our neighbours.

Beyond our walls, we reach out to our community through a variety of ministries and programs, including Outreach Ministries and the Neighbourhood Ministry, offering care, companionship, medical and practical help to our most vulnerable neighbours. We also sponsor refugee families and support many local and global charities.

In addition to maintaining these vital ministries, we must recognize that our community is changing and we need to adapt. What has made us the 'Champion of Dunbar Village' in the past is not likely to make us central to the evolving needs of Dunbar Village in the future.

We need to creatively engage with those around us who may be asking how they can get involved with our parish community and deepen their own exploration of faith.

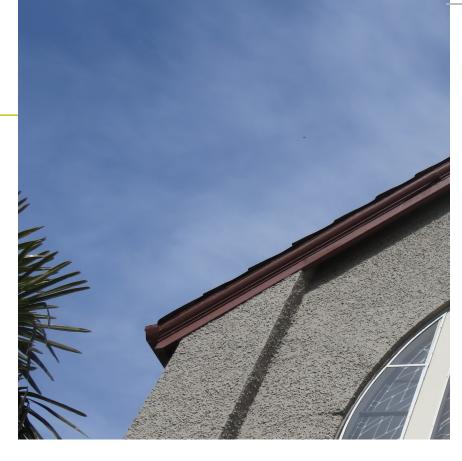
St. Philip's is also situated in the traditional territory of the Coast Salish people and the Musqueam First Nation is within our parish boundaries. Meaningful engagement with our indigenous brothers and sisters is an essential part of our commitment to being good neighbours and striving for peace and justice among all people.

It's time for us to reimagine together new ways of reaching beyond our walls to meet the spiritual and physical needs of our community.



My house will be called a house of prayer for all the peoples.

-Isaiah 56:7



Under our Roof

Worship is at the core of who we are at St. Philip's.

Our faith, our values, and our traditions are central to everything that takes place under our roof. We are a community that wants to know and to learn; to grow deeper in our faith, serve others and share the treasures of our rich Anglican heritage.

But we are facing some challenges. The facilities that make St. Philip's such a valuable asset to our parish family and the greater community are aging and the time has come to restore and renew them.

Some of our concerns are immediate, such as the replacement of the roof. But restoration and renewal of the basic physical needs of our buildings also offers the chance to reimagine ways to enhance our worship, expand our programs, and extend our activities.

Our most prized asset is our church, but in reality, it is only used for a few hours each week. This beautiful space has recently been opened during the day for everyone to admire, but there are so many other creative and inspiring ways this sacred centre of our faith and worship could be used more often. This is a conversation we must continue to have within our parish family, recognizing that this space is deeply cherished by all our members. A creative and collaborative renewing of our

worship space will benefit us all and give us new ways to engage with our faith.

Our meeting rooms, offices and gymnasium also need attention. We need to refresh these spaces and consider modifications that will give them new life and new purpose for both our own uses and for the many community users that gather under our roof on a daily and weekly basis.

Restoring and renewing our buildings is honouring our past. But it is also an investment in our future.

Reimagining the potential of our spaces and the activities they support is a faithful response to God's call to us.

By looking after what's under our roof, we will not only ensure our facilities will be available for many years to come—we are also committing ourselves to carrying on God's work here in Dunbar, by preserving what we already do well and by imagining new initiatives that will benefit our community and serve our neighbours.





In our recent Feasibility Study, there was virtually unanimous support for responding to the urgent need to fix the roof and addressing many other important facility issues.

Two thirds of our campaign goal—\$1,000,000—will be dedicated to investing in the repairs and renewal of our church facilities. This amount is based upon the Building Assessment undertaken for us by AWQS Consulting in 2017, a copy of which is available on our website. Based on this assessment, our immediate priorities include:

Replacing the church and main hall roof:	\$135,000
Re-pointing the boiler room chimney:	\$10,000
Exterior wall repairs:	\$25,000
Interior wall and floor repairs:	\$26,000
Replacing concrete stairs to improve safety:	\$14,000
Repairing and replacing window frames:	\$8,000
Repairing pedestrian paving in courtyard:	\$9,000
Replacement of heating controls:	\$6,500

The \$1,000,000 allocated to our buildings will cover the immediate priorities listed above and take care of our building needs for the next 10 to 15 years. However, restoring and renewing our buildings will also make it possible to consider other improvements, such as:

- Installing a 'loop system' in the church for the hard of hearing
- Refreshing the gymnasium and meeting rooms
- Renovating the kitchen
- Reordering the church and chapel with more flexible seating
- Completing work on the other washrooms
- Maintaining and enhancing our Gardens

As projects are planned, input will be sought from our parish community on how we can best revitalize our spaces to support existing and new programs, as well as generate new sources of revenue for the annual operations budget.



What would Jesus do in our community? What is he calling us to do?

under OUR ROOF abeyond OUR WALLS

They came to Philip and said, "we would like to see Jesus."

-John 12:21

yond our Wall

Jesus did not sit in the temple waiting for God's people to come—he went out into the world, bringing the message of God's Kingdom to outsiders and strangers, healing the sick and ministering to the needy. All of Christ's miracles happened 'out there' among the people he met and the seekers he encountered.

We too are called to do God's work in our surrounding community, serving those in need and inviting those who seek a deeper relationship with their Creator to join us on their journey.

God is already at work in the hearts and minds of our neighbours—imagine what might be possible if we could reach beyond our walls even more than we already do, engaging with the community around us in ways that meet them where they are and resonate with their spiritual journey.

Many great ideas came out of our recent parish planning meetings and there is clear enthusiasm in our parish for new ways of reaching out to those around us with the Good News of God's love. In response, we've set aside one third of our campaign goal—\$500,000—to provide resources to renew our existing programs and reimagine new ways to engage with our community, as shaped by our parish goals and guided by the Spirit.



As part of *Under Our Roof and Beyond Our Walls*, we're asking everyone in our parish family to continue to respond with ideas for new programs and initiatives, as well as remind us of our beloved traditions. Your responses will guide our planning as we continue to reach out to our neighbours.

Our goal is to ensure that whatever we initiate will become sustainable over the longer term by contributing to the overall growth of our parish.

Along with our existing ministries, new initiatives could include:

- Developing new ways to draw people who are looking for an encounter with God into our church beyond Sunday morning services
- Expanding our involvement in God's work in the community by connecting with others who share our values for outreach, service, and environmental stewardship
- Increasing support for our Pastoral Care program, including training and recruitment, with a part-time Parish Care Co-ordinator
- Encouraging internal and external groups to take advantage of the beautiful spaces inside our church, which is currently under-utilized during the week
- Expanding our existing ministries and creating new ones by enhancing other existing staff positions

These goals will require staffing support. Some possibilities include hiring an Associate Minister to assist our Rector, a youth and family worker or parish outreach worker, or providing more administrative support for existing programs.

We estimate one new full-time and one part-time staff position will cost approximately \$120,000 per year, or \$360,000 over three years. This would leave us with around \$140,000 to consider additional ways of expanding our programs.

We are a community of talented individuals with many wonderful ideas for new ministries and projects. Our vision for our church is one of being open to more active participation from and engagement with the wider community—a vision that can become reality when we have both the spaces and resources to initiate and support them.

Under Our Roof and Beyond Our Walls is an opportunity to continue our parish conversation of reimagining ways of doing God's work together.







Our Financial Plan

Our Capital Campaign has established a goal of securing \$1.5 million in cash and pledges over the next three years. Leadership is confident that our parish is now well positioned to turn its attention to such a campaign, based on two important facts:

- Our annual operations budget is sufficient to maintain our current expenditures, but it does not have any capacity to fund essential repairs to our church facilities or support the creation of new opportunities that can generate growth in our church community.
- Our Capital Campaign, which stands apart from our annual operating budget, is based on the high level of support expressed by members of our parish for making pledged gifts, individual commitments that are above and beyond their regular giving.

As our campaign secures individual donations and pledges, Trustees will be able to approve expenditures for essential repairs. Further plans for the renewal of other spaces, such as the church and parts of the Fireside wing, will be developed in consultation with the parish community before proceeding.

As our campaign proceeds, ideas on new initiatives that reach beyond our walls will be developed with input from the parish community and supported by funds raised by the campaign over the next three years. Implementation of new initiatives will be made with approval from church committee or Vestry as appropriate.

SOURCES OF INCOME

From a long-term perspective, our objective is to develop initiatives that are not only sustainable beyond the initial three-year time period, but ones that will provide the inspiration and financial support to foster other initiatives.

Included in our thinking will be creating new sources of income from our updated spaces that will allow us to expand our annual operating budget.

ENDOWMENTS

St. Philip's is blessed to have two endowment funds that have grown over the years from targeted donations and planned giving. Income from these funds supplements our operating budget and supports special projects. Our capital campaign will also seek to create new opportunities for individuals to contribute to these funds through Planned Giving.

In the same way that those who came before us sacrificed to build our beautiful church, it's our turn to renew and transform our church facilities for those who will follow us in the future.

An Invitation to Contribute

We are inviting individuals and families to join us in what will be the most important initiative in the recent history of St. Philip's Anglican Church.

The Gift That Matters—Individuals are invited to respond to our plan to restore what we cherish *Under Our Roof* and build on our vision to reach *Beyond Our Walls*, by meeting our objective of raising \$ 1.5 million in the form of cash, pledges and planned gifts.

The key to a successful campaign is generous giving. Generosity means something different to each person; for

some, a commitment of moderate size will represent a sacrifice, while in other cases a larger gift is possible. With everyone giving according to the best of their ability we can meet and exceed our objective.

Gifts of cash, and pledges spread over 3 years, will enable St. Philip's to complete the essential repairs and renewals of our church facilities and to look to a more sustainable future with a new level of confidence. As you consider your pledge to the campaign, please remember that up to 100% of campaign contributions is tax deductible.

IT'S A FACT: In BC, your tax credits for charitable donations above \$200 reduce the cost of your gift by almost one-half. Federal and provincial government tax incentives encourage individuals to support their favorite charities, but most donors grossly underestimate the true value of these incentives, in part because federal and provincial tax credits are calculated separately, not as one total amount on your individual tax return.

THERE ARE TWO WAYS TO GIVE

- GIFTS AND PLEDGES—Cash gifts and pledges made over a period of up to three years
- PLANNED GIFTS—A gift funded from accumulated resources or assets, not income

GIFTS AND PLEDGES

Cash gifts can be made as either a one-time gift or as a pledge spread over the next 3 years.

GIFTS IN MEMORIAM: If you wish, you can make your gift in memory or in honour of someone you wish to recognize on a permanent basis.

PLANNED GIFTS

These are gifts funded from your accumulated resources or assets, rather than income. Under current tax laws, there are opportunities for you to make a significant gift from accumulated savings or assets, and because of the tax advantages, this gift will not negatively impact your current financial circumstances.

There are two major categories of Planned Gifts:

- Immediate Gifts
- Future Gifts





Immediate Gifts

MARKETABLE SECURITIES

You can donate by using some of your investments and save on Capital Gains. In Canada, making your gift by donating listed securities or mutual funds to charitable organizations can eliminate the capital gains tax you would have to pay if you first sell the securities and then donate the proceeds from the sale to the campaign.

These gifts may take the form of cash, stocks, bonds, or mutual funds. If you intend to give listed securities to the campaign that have appreciated in value, you receive a tax advantage when you transfer these securities directly to St. Philip's.

CHARITABLE GIFT ANNUITIES [CGAs]

Retirement savings outside of a registered fund can be used creatively to donate. If you have savings outside of a RRIF [Registered Retirement Income Fund] and are using them to generate retirement income from Bonds or GICs, you can generate a higher retirement income through a Gift Annuity and make an immediate gift to St. Philip's.

A charitable gift annuity involves a contract between a donor and a charity, where the donor transfers cash or property to the charity in exchange for a partial tax deduction and a lifetime stream of annual income from the charity. The amount of the income stream is determined by many factors including the donor's age, gender and marital status; the older you are the higher the annuity income will be.

Future Gifts

BEQUESTS THROUGH A WILL

Bequests are a very important and meaningful way to leave a final gift to St. Philip's. You can leave either a specific gift of cash or other assets, or a portion of your estate.

LIFE INSURANCE

Making St. Philip's a beneficiary of a life insurance policy will give you a tax benefit and provide a future gift. With a modest monthly insurance premium for a new policy, you can leave a substantial future legacy and your annual premiums qualify as a charitable donation. Making St. Philip's the beneficiary of an existing policy you have already paid for will also give you a tax benefit today.

CHARITABLE REMAINDER TRUST

By placing cash, property or securities in a trust, you will receive a guaranteed income for life, immediate tax savings and St. Philip's receives the trust capital on your passing.

GIFT OF RRSP/RRIF ASSETS

If you have a larger amount of your assets in RRSPs or RRIFs but only small amounts of assets outside these registered plans, you might consider withdrawing funds from your RRSP or RRIF to support the campaign. Consult a Financial Advisor first if you are considering taking money out of an RRSP or RRIF to make a donation.

PROFESSIONAL SUPPORT FROM OUR FINANCIAL ADVISOR

Gifts in any category require careful planning to take advantage of Canada's tax laws that are designed to encourage generous giving. If you do not have a financial advisor, we can recommend a local professional advisor who is knowledgeable in all aspects of charitable gifts and planned giving, to meet with you to discuss specific gift opportunities.



Growing a Community of Faith and Action

The Gifts that Matter

With everyone giving according to equal generosity—not equal amounts—we can uphold the God-given vision of St. Philip's Anglican Church. A key campaign goal is the participation of every family / household.

The following chart is one example of how the campaign objective of \$1,500,000 can be met through various levels of giving in Gifts, Pledges and Planned Giving.

Weekly Cost to Giver*(Before Tax)	Amount Given Over 3 Years	Actual After Tax Cost to Giver	Number Of Gifts Required	Total of All Gifts this Size	Cumulative Total
\$19	\$3,000	\$1,680	20	\$60,000	\$60,000
\$32	\$5,000	\$2,800	20	\$100,000	\$160,000
\$64	\$10,000	\$5,600	19	\$190,000	\$350,000
\$96	\$15,000	\$8,400	15	\$225,000	\$575,000
\$160	\$25,000	\$14,000	9	\$225,000	\$800,000
\$321	\$50,000	\$28,000	5	\$250,000	\$1,050,000
\$641	\$100,000	\$56,000	3	\$300,000	\$1,350,000
\$960	\$150,000	\$84,000	1	\$150,000	\$1,500,000

Tax Credit Chart

As you consider the amount of your potential gift to the campaign, please remember that our current tax laws provide a tax credit of 44% for any giving to the church in excess of \$200.

This means that the net impact on your financial situation is much less than the gross amount contributed. This is outlined in the chart below.

Gift to the Campaign	Monthly Cost to Giver***	Total Tax Credit*	Actual Cost to Giver	Approximate NET Monthly Gift**
\$1,500	\$42	\$660	\$840	\$23
\$3,000	\$83	\$1,320	\$1,680	\$47
\$5,000	\$139	\$2,220	\$2,800	\$78
\$10,000	\$278	\$4,400	\$5,600	\$156
\$25,000	\$694	\$11,000	\$14,000	\$386
\$50,000	\$1,389	\$22,000	\$28,000	\$778

^{*} Based on a tax credit rate of 44% | ** Based on a commitment over 3 years (36 months) | *** Before tax credit

Please consult your financial advisor or accountant to determine your actual savings. If a gift exceeds 75% of net income, the tax credit for the gift can be claimed over five years.

Another very powerful option to maximize your gift is to give back the cumulative tax credits (44%). Giving back the cumulative refunds (or credits) of your gift can leverage your gift by nearly 1.8 times (over the three-year pledge period). A one-time gift of \$1,000 in year one results in a \$440 tax credit; this \$440 given back in year two results in another \$194 tax credit and so forth.

For example:

- A gift of \$89 a month given for 36 months turns into a total gift of \$3,214.
 The actual cost to the giver is \$1,800.
- A gift of \$268 a month for 36 months turns into a total gift of \$9,643. The actual cost to the giver is \$5,400.





Our challenge is great, but so are our people.

Message from the Rector

I am delighted to endorse and support 'Under our Roof and Beyond our Walls'. As I write this, the parish has just celebrated anew the Easter story, my first as Rector. For me, the Easter season, including the festivals of Ascension and Pentecost, totally encapsulate what this campaign is all about.

During this season we are reminded that the church, emboldened with new vision and empowered by the Holy Spirit, reached out to a new community in order to share the Good News of Jesus Christ. As a church, we are called to witness the Good News of God's Redeeming Love anew to every generation.

We have been handed a rich legacy of service and commitment. Now it is our turn to share God's mission to do God's work in our community. We can restore our beautiful buildings to their former glory, renew our commitment to serve this generation of our neighbours and re-imagine how we can use our rich treasure-trove of Anglican Tradition to reach out to a new generation.

God has richly blessed our church with wonderful, creative and committed people who I am confident will grasp the mantel of those who have gone before us. I am also confident that God is already drawing new people to us who share our search for spiritual meaning and justice.

I am excited to be the Rector of St Philip's at this critical moment in our parish's story and can't wait to see what God has in store for us all. Together we can continue to grow the community of Faith and Action that made St Philip's the 'Champion of Dunbar Village' in the past and will again in the future.

I wholeheartedly commend this campaign to you. Together, by God's Grace, we have to opportunity to draw many new people 'Under Our Roof' as we creatively seek to reach 'Beyond Our Walls' to serve anew our ever-changing community. God is with us.

Christ is Risen! Alleluia!

The Rev'd Stuart Hallam, Rector



Campaign Pledge Form

Name:			
Address:			
Phone: Ema			
I/We believe that God has called us to fulfill our shared vision for	St. Philip's as a community striving to be faithful to God.		
I/We pledge our support to make the vision of "U	nder Our Roof, Beyond Our Walls" a reality		
It is my/our firm intent to contribute a total amou	unt of \$, as follows:		
An initial gift of \$ to I	be made by, 2019.		
AND A. Monthly installments of \$ per month for months, commencing, 2019 or B. Annual payments totaling \$, as follows: \$ by, 2019 \$ by, 2020 \$ by, 2021 or C. Single payment of \$ to be paid on or by (date) or D. A gift of publicly listed securities/shares with an estimated value of \$	PLEDGES I/We wish to pay by: Automatic Montly Debit [attach voided cheque]. VISA / MASTERCARD for automatic monthly withdrawals Visa/MC # Expiry Date Signature Email: I/We will support the campaign with our prayers. I/We would like to volunteer our time in order to make this campaign a success. Complete the following if applicable: In memory of: In honour of: Please print the name exactly		
I am interested in knowing more about these types of gifts: O Life insurance O Bequests O Matching Gifts O Charitable Annuities O Charitable remainder trusts Signature(s):	as you wish it to appear. Please send an acknowledgement card to: Name: Address:		
Date:	City:Postal Code:		



Notes

- 1. The confidentiality of donors will be respected.
- 2. It is understood that pledges may be revised or suspended due to changing circumstances.
- 3. Receipts for income tax purposes will be issued for all funds received up to and including December 31st of each year, in accordance with the current Tax Regulations.

Please make cheques payable to "St. Philip's Anglican Church" with 'Capital Campaign' in the memo.

St.Philip's Anglican Church





Ministries of St. Philip's Anglican Church

Books

Choir

Christian Formation

Christmas Fair

Church Committee

Church School

Coffee Hour

Communications

Counting Team

Endowment Fund

Envelope Secretary

Fellowship

Flowers

Gardeners

Greeters

Healing Prayer Partners

Intercessors

Jones Girls

Lay Administrators

Lay Readers

Librarian

Men's Breakfast

Nave Stewards

Neighbourhood Ministry

Outreach

Paid Staff

Parish Picnic

Pastoral Care

Photographer

Property Committee

Refugee Support

Rummage Sales

Servers Guild

Sidespeople

Stewardship

Synod Delegates

Treasurer

Trustees

Vestry Clerk

Volunteer Office Help

Wardens

Welcomers

Youth Group

Unknown Saints

-All other Ministries not mentioned